

FORTYUNDER40

2025

2024

2023

Alberto Aguilar
Talal Al-Atassi
Jenniffer Alvarenga
Ghina Annan
Nadine Atkinson
Maximillian Bailey
Jennifer Beckert
Kyle Biggar
Diana Birsan
Julien Bourgeois
Matthew Brown
Mary Anne Carter
Alexander Caudarella
Varsha Chaugai
Kyle Crawford
Evan Dudley
Marry Gunaratnam
Erin Hennessy
Christian Jennings
Tessa Kampman
Joel Kowalski
Pamela Lai
Michael Lalonde
Marty Landry
Sebastien Lavoie
Brett Merriman
Andrew Montague-Reinholdt
Liam Mooney
Ryma Nasrallah
Rose Caddy Nwaha K.
Emma Pollon-MacLeod
Rumi Prince
Liam Remillard
Idan Scher
Dedrick Sterling
Sarah Vandenbelt
Patrick Vice
Tori Waugh
Kody Wilson
George Zahalan

Eric Agyemang
Kate Agyemang
Jason Anbara
Richard Beranek
Matthew Blostein
Neel Chadha
Shea Cole
Laura Dionne
Fares Elsabbagh
Yasser Ghazi
Nicolas Gosselin
Geoff Howe
Heather Jeffery
Agatha Krajewski
Breanne Lapoine
Bonnie Martell
Chris McCluskey
Victoria McGlone
Christine McGuire
Stacey McMillan
Karim Merani
JP Michel
Jacob Milosek
Michael Montone
Patrick Moore
Jonathan Murray
Tony Paciocco
Lisa Paul, MstJ
Magnolia Perron
Wendy Ramsey
Jeremy Reeds
Alexandre Rizk
Eric Sanumure
Conal Slobodin
Kyle Smendziuk
Dr. Red Thaddeus D. Miguel
Branavan Tharmarajah
Megan van Rijt
Tiffani Westerman
Jordi Wills

Hani Al Anid
Elizabeth Audette-Bourdeau
Jessica Barrow
Ginger Bertrand
Paval Bogdanov
Jacqueline Bonisteel
Jesse Card
Dr. Michele Corriveau
Derick Cotnam
Bradley Crepeau
Brendan Du Vall
Andre Fernandez
Dave Hale
Julia Heintzman
Matthew Henley
Natasha Hope Morano
Adel Jawhary
Victoria La Valle
Greg Macdonald
Dr. Jessie McAllister
Connor McGarry
Nitin Mehra
Emma Mohns
Michael Nelson
Joseph Pamic
Ryan Peatt
Devan Pennell
Kelly Risk
Marc Sauve
Todd Shannon
Mahima Sharma
Candice Shaw
Tristan Smyth
Kyle Soutar
Patrick Taillefer
Rohan Thakar
Thomas Triplet
Adam Van Cleeff
Mary Yazdani
Piriya Yoganathan

FORTYUNDER40

2022

2021

2020

Nadia Allibhai
Stacey Bedford
Shawn Berube
Jessey Bird
Alida Burke
Kate Burnett
Darren Burrowes
Mitchell Carkner
Ian Cascagnette
Jaiman Chin
Conor Cronin
Shane Currey
Corey Ellis
Shannon Ferguson
Rohit Gandhi
David Gaylord
Carly Holm
Kayla Isabelle
Adam Joiner
Brenda Kirkwood
Michael Leaver
Julien Leclair-Dionne
Nadine Mansour
Kevin McMahon
Jillian Normand
Seth Richards
Erik Rossmann
Tal Scher
Natalie Schuler
Riaz Sidi
Karsh Singh
Cody Sorensen
Mathieu St-Denis
Pooja Suresh
Laura Townson
Solange Tuyishime Keita
Pierce Ujjainwalla
Brent Weatherdon
Jason Wentzell
Christy White

Roberto Aburto
Darryl Arvai
Jonathan Atwill-Morin
Cynthia Benoit
Bradley Bezan
Kevin Brennan
Matthew Carr
Michelle Coates-Mather
Sean Cochrane
Sarah D'Angelo
Dr. Tracy Dalglish
Gareth Davies
Kurtis Funai
Shawn Gandhi
Meseret Haileyesus
Kelly Haussler
Dr. Samuel Hetz
Sarah Howard
Ken Jennings
Taylor Johansen
Elnaz Kanani Kuchesfehani
Jason Kealey
Ashleigh Kennedy
Jordan Latimer
Benjamin Leikin
Diego Matute
Dave McCann
Nick McRae
Chris Murray
James Nguyen
Kailin Noivo
Sergey Poltev
Christopher Redmond
Allan Reesor-McDowell
Sandro Ricci
Ronald Richardson
Solmaz Shahalizadeh
Kalkhoran
Connor Shea
Trevor Szutu
Emilie Wilcox

Solon Angel
Graeme Barlow
Tara Barnes
Brandon Bignell
Erin Blaskie
Josee Brisson
David Coyle
Neha D'Souza
Ricardo Evangelho
Brad Ezard
Justin Ferns
Jeremy Francis
Alex Gray
Jessica Greenberg
Andre Grzela
Shan Gu
Nathan Hall
Amanda Holtstrom
Ashley Hopkins
Katharine Im-Jenkins
Chase Irwin
Bree Jamieson-Holloway
Anna Keller
Monica Kunstadt-Landon
Simon Lavigne
Daniel Mackinnon
Hesam Mahdavi
Melissa McGuirk McNeil
Michael McNaught
Patrick Nadeau
Brian Rogic
Dr. Caitlin Schwartz
Andrew Scott
Sasha Suda
Jennifer Teoh
Shawna Tregunna
Hussein Valji
Michelle Weger
Jennifer Welsh
Jamison Young

FORTYUNDER40

2019

2018

2017

Stephanie Appotive
Alexis Ashworth
Ian Bingeman
Katie Black
Chantal Boyer-Casey
Krystal Cameron
Joseph Carpinone
James Ciesielski
Francois de Bellefeuille
Heather Desjardins
Alex Dorward
Jana Dybinski
Kelly Elliott
Kara Eusebio
Mostafa Farrokhbabadi
Erin Fenn
Amy Friesen
Josh Carellek
Sacha Gera
Elliot Gillespie
Sender Gordon
Chantal Hackett
Joanne Kudaklewicz
Steve Lavigne
Cynthia MacKay
Brandon Malleck
Matt McEvoy
Ron McLester
Allasgar Morbi
Alex Patrick
Jacob Shabinski
All Shafae
Candance Sutcliffe
Liam Swords
Elias Theodossiou
Christopher Thompson
Dayna Vered
Hamed Zadeh
Joelle Zagury
John Zinati

Donna Baker
Andrew Balfour
Priya Bhaloo
Annik Blanchard
Jean-Michel Carrière
Pierre-Olivier Charlesbois
Shane Clark
Brian Creech
Derek Dedman
Ray del Cojo
Tyler Dren
Liz Ellwood
Taylor Fantin
Marlene Floyd
Serina Fraser
Pouria Ghods
Kimberley Hall
Sasha Hamid
Samantha Iturregui
Chris Jerome
Sarah Kaplan
Stayci Keetch
Julia Knox
Anna Lambert
Nadine Leblanc
Karen LeValliant
Scott MacKay
Shawn Malhotra
Scott McLaren
Kris Norris
Sarah Oakley
Jamie Petten
Amy Porteous
Sandra Sbrocchi
Caroline Sullivan
Laura Sweet
Saleh Taebe
Kyle Turk
Michael Williams
Tanya Woods

Eddy Abou-Nehme
Aali Alizadeh
Janice Ashworth
Laura Behzadi
Chris Bisson
David Bouchard
Rachel Caven
Martin Cloake
Gordon Cudney
Haissam Dahan
Jordan Danger Kent
Sebastien Dignard
Kevin Grimes
Emily Gruenwoldt Carkner
Brock Higgins
Catherine Horvath
Steve Hubbard
Hedyeh Javidnia
Vanessa Kanu
Stephanie Karlovits
Caitlin Kealy
Briana Kim
Mara Klammrodt
Siddhartha Kumar
Sarah Lyons
Lesley McKay
Kent McCrea
Craig O'Brien
Jordan O'Leary
Chris Pulfer
Aaron Smith
Jean-Sylvain Sormany
Mark Steele
Jennifer Stewart
Trevin Stratton
Justin Tudor
Megan Wallace
Greg Wetmore
Ruby Williams
Pat Woodcock

FORTYUNDER40

2016

Summer Baird
James Baker
Andy Scott
Chris Bailey
Shane Parrish
Alex Monk
Catherine Clark
Mischa Kaplan
Jason Bellefleur
Melissa Reeves
Alan Wehbe
Maria Artuso
Ben Lalonde
Jonathan Milne
Chad Saikaley
Alex Benay
Rob Villeneuve
Jeff Saikaley
Frank Bouchard
Katrina Barclay
Billy Rogers
Nadine Hogan
Fayez Thawer
Richard Isaac
Jeff Clark
Joe Hajjar
Nicolas Moyer
Carey Assaf
Safeena Kherani
Chris Harder
Graeme Hussey
Farhad Khan
John Mathers
Elliott Gauthier
Karen Sparks
Jonathon Moody
Mark Savenkoff
Graeme Webster
Vicki Iverson
Domenic Madonna

2015

Aydin Mirzaee
Derek Miller
Pat Gilbert
Neil Kennelly
Andrew Emmans
Michael Crichton
Paul Lem
Jenna Sudds
Rebecca Trueman
F. Shawn Argue
Steve Beauchesne
Jennifer McAndrew
Joelle Parenteau
Natalie Raffoul
Martin Kratzky-Katz
Alice Lafferty
Brittany Forsyth
Ian M. Charlebois
Brian W. Boucher
Adam Mallory
Charles-Antoine Rozon
Martin St-Onge
Yanick Brule
Marie-Claire Holland
Gordon Wadley
John-Philippe Smith
Greg Burwell
Amy E. Yee
Denise Siele
Jonathan Hughes
Ian Capstick
Stephan May
Steve Schmalz
Brandon Waselnuk
Shawn Lamarche
Roberto Campagna
Gyneya Dicks
Obaid Ahmed
Time Beaulieu
Andrew Reeves

2014

Norman Aitken
Iwona Albrecht
Monica Alongi
Robert Assaf
Michael Baker
Virginie Bastien
Jean-Luc Boissonneault
Samantha Brown
Jim Cain
Christa Casey
Ken Craig
Dr. Cathy Deschênes
Nilufer Erdebil
Daniel Feeny
Solomon Friedman
Nina Grimes
George M. Hanna
Leigh Harris Fowell
Karen Hennessey
Michael Horne
Reid Ivens
JW Jones
Julien Leblanc
Andrew LeValliant
Dominique Levesque
Shelley Maclean
Jay Nordenstrom
Ian O'Meara
Ali Osman Ors
Megan Paterson
Katy Pelletier
Marco Perron
Vinod Rajasekaran
Jay Rampersad
Chuck Rigici
Matthew Rinfret
Tim Snelling
Pascal St-Jean
Amber Stratton
Darcy Walsh

FORTYUNDER40

2013

2012

2011

Moe Abbas
Saad Bashir
Tracy Billows
Hugues Boisvert
Patricia Calder
Lynda Carter
Mylène Chaumont
Moodie Cheikh
Julia Chen
David Coletto
John Craig
Anil Dilawri
Brad Dymont
Sheridan Ethier
Tyler Eyamie
Alex Gorbachev
Derek Howe
Mike Kelland
Elizabeth Lance
Tara Lapointe
Jocelyn Legault
Kevin Mathieson
Brent Mondoux
Charla O'Connor
Peter Paciorek
Marie-Andrée Pelletier
Dr. Chantal Plant
Brian Pratt
Luc Richard
Matthew Sachs
Alifiya Sadikali
Manu Sharma
Janice Siddons
Kathy Smart
Christopher Smith
Richard St-Jacques
Ben Stewart
Brett Tackaberry
Daniel Weinand
Rodney Wilts

Adam Aptowitzer
James Baker
Theresa Balys-Bertuzzi
Shawn Boyd
Brian Brady
Kyle Braatz
Anthony Bruni
Dan Cardamore
Brigida Castrucci-Aversa
Jennifer Cross
Danny Crossman
Jason Daley
Mason Du
Deepak Dutt
Fadi Ghaby
Craig Hall
Hees Ham
Peter Hauderowicz
Heidi Hauver
Todd Jamieson
Julie Kingstone
Judith Klenik
Philip Kurtz
Shannon Lambert
Marc Lepine
Jeff Letourneau
James MacKenzie
Eric Macramalla
Brendan Marsden
Bryan McKenzie
Bronwyn Mondoux
Alex Munro
Bruce Norman
Brett Patrontasch
Alexandra Pontbriand
Tony Priftakis
Arvind Ramaswamy
Fiona Smith Bradley
Dale Stevenson
Geoff Waddington

Dr. Rami Abielmona
Marc Appleby
Adrian Ayotte
Coreen Bouchard
Craig Bowditch
Adam Buckley
Jason Campeau
Luke Clare
Jennifer Conley
Gerry Dimakopoulos
Christian Dubuc
Pat Dunnigan
Jennifer Flanagan
Greg Friesen
Joëlle Hall
Sean Homuth
Charlene Hosein
Michael Inskip
Govindh Jararaman
Steve Johnston
Juliet Knapton
Dee-Ann Lama
John Lees
Tobias Lütke
Andi Marcus
Sebastien Marineau-Mes
Jeff Mauler
J.P. McAvoy
Mitchell McLean
Jamie Meldrum
Andrew D. Milne
Amanda O'Reilly
A.J. Plant
Stacey Price
Danielle Robinson
Paula Romkey
David Ryan
Paul Vallée
Steve Vaughan
Matt Whitteker

FORTYUNDER40

2010

2009

2008

Mike Abbott
Nazim Ahmed
Scott Annan
Georges Ata
Jamie Barnhardt
Jeff Bauder
Greg Bell
Heidi Bonnell
Nicki Bridgland
Shawn Cadeau
Julie Cafley
Marisia Campbell
Michael Crockatt
Erin Crowe
Craig Doornbos
Steven R. Edgett
Darren Fleming
Samer Forzley
Duane Francis
Geoffrey Gilbert
David Greenall
David Hollingsworth
Rob Imbeault
Katherine Lafferty
Eric Lang
Cathy Lewis
Travis Lindgren
Mahesh Mani
Peter McIntosh
Dr. Colleen M. McQuarrie
Ahmed Metwally
Carl Nappert
Adam C. Nihmey
Sanjeev Parmar
Regi Roy
Stuart Russell
Kevin G. Taylor
Dave Walsh
Shari Westman
Kirk Wrinn

Michael ALam
Jay Ankersmit
Robert Beauchamp
Marie Boivin
Thomas Burnett
Tyler Burns
Jody Campeau
Curtis Dodd
Ryan Donovan
Craig Dowden
Timothy Gordon
Caroline Gosselin
David Gourlay
Spencer Grabe
Justine Hendricks
Rosa Maria Luliano
Erin Kelly
Robert Kinghan
Rahul Kochar
Jay Lawrence
Geoff MacDonald
Todd Macuda
Jeff Matheson
Patrick McGarry
Mike McLean
Curt Millar
Andrew Milne
Tuan Nguyen
Rebecca Page
Keith Parker
Paul Power
Justin Richard
Andrew Rizk
Aaron Robinson
Paul Rushforth
Carley Schelck
Akash Sinha
William Thompson
Michael Wood
Rob Woodbridge

John Baird
Amr Barakat
Denis Barbeau
Paul Barbeau
Nathalie Beauchamp
Stephen Beckta
Kerri Brooks-Richard
Jody Burton
Martin Chenier
Paula Clancy
Jock Climie
Christopher Crupi
Trevor Doyle
Dean Drevniok
Marc Dufresne
Geoffrey Eden
Eric Girard
Eric Graham
Keelan Green
Brenda Hollingsworth
Huiping Iler
Brenda Jenkins
Steve Lachance
George Langlois
Luc Lévesque
Michel Lipski
Ann Mainville-Neeson
Dlaude Miron
Natalie Morin
Blair Patacairk
Alecandra Psica
John Roese
Steve Ryan
Michelle Scarborough
Glen Shackleton
Phillip Shaer
Denis Shank
Justin Shimoon
Marisol Simoes
Kimothy Walker

FORTYUNDER40

2007

2006

2005

Alykhan Abdulla Stuart Ash Shannon Bain David Baker Jennifer Batley Brian Bost Steve Carkner Jonathan Cogan Todd Coopee Dr. James Daniel Tracy Darling Kevin d’Entremont Michael Dimitriou Paul Doucet Marwan Forzley Todd Jolliffe Dinesh Kandanchatha Jean-Yves Martineau Naomi Morisawa De Koven Tricia Morrison Gordon Murray Phil Nguyen Colin Peden Joseph Peters Darryl Praill Geneviève Rochon Dean Ross Adrian Salamunovic Kelly Sample Mark Saunders Marc Seaman Dr. Ronald Seatter Kent Smith Robert Smith Richard Stanton Ian Sterling Debbie Trenholm Paul Winterhalder Allan Zander Wojo Zielonka	Nemer Abourizk Richard Auger John S. Baizana Reneaud Brault Mike Burns Bruce Calder George Chamberlain Erin Clatney Carlos Conde Pamela Cross Sunny Daljit Sam Damm Alain Desmarais Patrick Dion Michael Ennis Jacqueline Ethier Matt Ficner Jason Flick Allan Ghosn Brian Henry Leanne Labelle Bruce Linton Keith Loiselle Jonathan Martin Dan Moorcroft Shawn Mountain Stephen D. Panciuk Guido Patrice Pierrette Raymond Sheldon Rice Domenic Santaguida Martin Sendyk Sanjay Shah Chris Stanton Robin St. Martin Lara Vaarre Jonathan Westeinde J. Bradley White Patrick Whittaker Huw Williams	Robert Abboud Andrew Arnott Rudi Asseer Jacqueline Belsito Jennifer Camelon Chris Courneya W. Paul Davis Kristine Dempster Peter Dillon Rene Faucher Mark Fazio Pauline Fleming Colleen Francis James Frodsham Bill Gatchell Mia Hempey Joseph P. Hickey Andrea C. Johnson Vincent Kadar Jason Kelly Derek Kuhn Robert A. Lee Rob Lewis Gavin Lumsden Jennifer Lee Markey Jennifer MacKinnon Michael J. Martin Neil Milton Scott Murdoch Sreedhar Natarajan Krista Nicholds Joeph Nour Elisabeth Preston Bruce F. Raganold Penny Southam David Swift Paul R. Vaillancourt Robert P. Valente Paulina Yee Monique Zoutendijk
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FORTYUNDER40

2004

2003

2002

Mahendra K. Agrawal
Vicas Arora
Steve Barkhouse
Francois Bouchard
Frederic Boulanger
Donna-Lee Brayton
Pierre Caron
Mary Dila
Kirk Dudtschak
Harold L. Gellar
John Arthur Gorman
Mike Greenley
Antonio Gimaraes
Hany Guirguis
Randy Hughes
Mary Jaekl Henderson
Krista M. Kealey
Yvonne De Lint
Andrew Lister
Jay Litkey
Peter MacDonald
Siobhan MacDonald
Tu Mach
Melanie Martin
Rick McMullin
James Mills
Colleen Morris
Simon Nehme
Bayo Odutola
Jim Pedersen
Charles Leo Perron
Susan Robbin-Oarsons
Caroline Robertson
Frank Saab
Mike Sandler
Jean-Mathieu Sigouin
Peter D. Thopson
Michaela Tokarski
Michelle Valberg
Anita Vallati

Hicham Adra
Steve Barban
Kevin Barwin
Jean Pierre Benjamin
Tracey Black
Chantale Boisvert
Sally Boucher
Eliot Burdett
Don Campbell
Michael Clancy
Tracey Clark
Lissa Constantine
Fred Dixon
Dave Dobbin
Kristopher Colinki
Franco Falbo
Robert Ford
Carolyn Gardner
Michael Gassewitz
Paul Grenier
Robert Hall
Gary T. Hannah
Stephen Heckbert
Jaswinder Kaur
Kamal Krishnapillai
Bradley Loiselle
Duncan McNaughton
Karen Meades
Dennis Mount
Derek Nuhn
Shail Paliwal
Nicholas Pantieras
Nick Quain
Dr. Tamra Ricci
Brian John Roberts
Virginia Schweitzer
Ernie Sherman
Scott Simpson
Timothy Smith
Gregory Strong

Steve Adams
Caroline Andrews
Marc Antoine Benglia
Peter Boole
Bryan Brulotte
Mark Barton
Janet Campbell
Sylvano Carrasco
Sabina Dawson
Michael J. deWall
Nicole Dufresne-Baker
Chris Ellsay
Stephen Foley
Bradley I. Forsyth
Mike Gerbis
Michael Gibson
Anthony Geco
Doug Hewson
Fred Hosking
Yves Laberge
Coralie Lalonde
David Leith
David Little
Nicole Loreto
Jim McCaw
Mary McGill
Donna Morris
Robin Nelson
Helen Lynn Pratt
Michael Ranger
Shawn Rivers
Rene Seguin
Imran Syed
Cindy VanBuskirk
Elizabeth M. Walker
Kirsten Watson
Karen Wood
Gordon Wyse
Debra Yearwood
Jung Yee

FORTYUNDER40

2001

2000

1999

Eugen Bacis
Ronald Blair
John Dorston
Steven J. Bruder
Tom Bursey
Patrick Coady
David Coomber
Sean Costello
Cynthia Elderkin
Hugh Gorman
Mikael Grave
James K. Harmon
Doug Hyde
Marc LaFontaine
Paul Laham
John C. Leroux
Paul Loucks
Peter Low
Luc Lussier
Darin McCorriston
Gordon McMillan
Joy Noonan
Nancy J. Rector
Chantal M. Richer
Debi Rosati
Nathan Rudyk
Ken Schultz
Randi Shnider
Jim Skippen
Sam Spataro
Susan St. Amand
Daniel Trepanier
Eli Turk
Marcus Van der Pas
Brad Wallace
Michael Weider
Dan Wilton
Bruce Wolfgram
Randy Woods
Paul Yuck

Dr. Suhayya Abu-Hakima
David J. Boomer
Todd Joseph
Jeff Caldwell
Douglas R. Carwardine
Henry Chow
Michelle Cook
Jean Corriveau
Jeff Dodge
Kristen R. Embree
Russ Ferrier
Lorne Goldenberg
Joanne Hyland
Alfred A. Jay
Dr. Mark Jonaska
J. Alan Kearns
Cindi L. Kennedy
Cathy Kirkpatrick
Paul H. Knowlton
Robert Lendvai
Jeff Lynt
Peter Mantas
Dan Mathers
Rick Norland
David Oikle
Normand Paquette
Antoine Paquin
Carol Paradine
KC Parker
Michael Plamondon
Alvaro Pombo
Robert W. Redman
R. Aaron Rubinoff
Shannon Ryan
Fred E. Seller
Eric J. Smith
Al-Karim Somji
Paul B. St. Louis
Mike Therien
Deepak Wanner

Mark A. Adam
Raman Agarwal
Blake Batson
Norman Carr
Geoffrey Carter
Dawna Cuddy Racicot
Micheal Davies
Richard DeBoer
Veronica Engelberts
Rachelle Fournier
Andrew A. Foti
Michael Kolberg
Jane Jordan
Paul L. Hill
Dale R. Hein
Robert Hockling
Jeff Hunt
Carolyn Hurst
Gerald Lemay
Mark Macy
David McCaffrey
Stuart McCarthy
Kenneth E. Newport
Michael Nossik
Lori O'Neill
David Perry
Lynn Marie Perrault
Larry Poirier
Mark Quigg
Nizar Rida
Jim Roche
Neil Spriggs
Jim Stechyson
Patrice Stanley
Doug Tahirali
David V. Thompson
Brenda Valois
Deborah L. Weinstein
Julie Westeinde
Doug Wotherspoon